



Corporate Social Responsibility (CSR) Policy of Wolkem India Limited

CSR is strongly connected with the principles of sustainability; an organisation should make decisions based not only on financial factors, but also on their social and environmental consequences. Therefore, it is the core corporate responsibility of Wolkem India Limited to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

We believe that giving time is more effective in creating a sustainable society. To this end, we encourage tribals to participate in activities environment sustainability, education and learning with active participation from the employees of the company.

CSR Policy

The CSR initiative of Wolkem India Limited shall focus on areas such as (but not limited to) Plantation, Medical camps, Water Conservation, Sanitation, Education and sports in schools, Employability/skills and Entrepreneurship Development, and as decided by the Board of Directors.

(i) We would engage in CSR activities mainly in the local communities where we are based and also in places where we operate our businesses.

(ii) In order to arrive at specifics, we would conduct Stakeholder Engagement and Consultation (SEC) process to identify the Socio-economic issues in our locality and/or identify the key areas to be engaged for CSR activities.

(iii) We would where needed, identify and partner with reputed agencies/NGOs for implementation our CSR projects

(iv) We shall be willing to take up projects which help the local government/administration to address their short comings and fill the resource gap in their activities. Hence, certain CSR activities would be designed as Public- Private-Community-Participation, but will be subjected to our existing commitments.

(v) We would install MIS for tracking the progress of CSR Activities

(vi) We shall comply with the laws pertaining to CSR activities as much in the letters thereof, as in their spirit.

Our Commitment

Wolkem stands committed to its responsibility towards society and our goal is to ensure that our economic growth is socially and environmentally sustainable. Our Company believes that CSR is much beyond charity and philanthropy and shall use its core competence to benefit the community.

We believe that balance in Economic, Social and Environmental objectives, permeating through everyday conduct of business is the key to achieve the goal of Sustainable Development. Broadly, our CSR policy shall revolve around economic, social and environment sustainability.



Wolkem INDIA LIMITED

Economic Sustainability: Our Company's corporate philosophy as embedded in us by our Founder, requires that our business activities and objectives must be served on the tenets of good corporate citizenship. We will continue serving the needs of our business based on transparency, integrity, sustainability, innovation and on our commitment to all our stake holders and society. We are committed to the principles of sound corporate governance and will continue setting highest standards of ethical performance for ourselves.

Social Sustainability: We will continue to shoulder social responsibility towards our community. Our CSR vision is to create value to every stakeholder and be responsible to the society in our activities. We will pursue our active participation in various social upliftment and rural development programmes.

Environment Sustainability: The safety and health of our employees, the well-being of our stakeholders and the minimization of our impact on the environment remain our priority and we will always strive to go beyond just compliance. We are committed to provide maximum environment safety & cleanliness measures, excellent housekeeping, congenial working environment and regulatory compliance. We will continue complying with all regulations and statutes concerning safety, health and environment. It is our endeavour to inculcate the principles of safety in our people and processes on a continuous basis.

**Wolkem India Ltd
E-101, Mewar Industrial Area, Madri
Udaipur-313 003**

**Corporate Social Responsibility (CSR) Policy
of
Fimakem India Limited**

CSR is strongly connected with the principles of sustainability; an organisation should make decisions based not only on financial factors, but also on their social and environmental consequences. Therefore, it is the core corporate responsibility of Fimakem India Limited to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

We believe that giving time is more effective in creating a sustainable society. To this end, we encourage tribals to participate in activities environment sustainability, education and learning with active participation from the employees of the company.

CSR Policy

The CSR initiative of Fimakem India Limited shall focus on areas such as (but not limited to) Plantation, Medical camps, Water Conservation, Sanitation, Education and sports in schools, Employability/skills and Entrepreneurship Development, and as decided by the Board of Directors.

(i) We would engage in CSR activities mainly in the local communities where we are based and also in places where we operate our businesses.

(ii) In order to arrive at specifics, we would conduct Stakeholder Engagement and Consultation (SEC) process to identify the Socio-economic issues in our locality and/or identify the key areas to be engaged for CSR activities.

(iii) We would where needed, identify and partner with reputed agencies/NGOs for implementation our CSR projects

(iv) We shall be willing to take up projects which help the local government/administration to address their short comings and fill the resource gap in their activities. Hence, certain CSR activities would be designed as Public Private-Community-Participation but will be subjected to our existing commitments.

(v) We would install MIS for tracking the progress of CSR Activities.

(vi) We shall comply with the laws pertaining to CSR activities as much in the letters thereof, as in their spirit.

Our Commitment

Fimakem stands committed to its responsibility towards society and our goal is to ensure that our economic growth is socially and environmentally sustainable. Our Company believes that CSR is much beyond charity and philanthropy and shall use its core competence to benefit the community. We believe that balance in Economic, Social and Environmental objectives, permeating through everyday conduct of business is the key to achieve the goal of Sustainable Development. Broadly, our CSR policy shall revolve around economic, social and environment sustainability.

Economic Sustainability: Our Company's corporate philosophy as embedded in us by our Founder, requires that our business activities and objectives must be served on the tenets of good corporate citizenship. We will continue serving the needs of our business based on transparency, integrity, sustainability, innovation and on our commitment to all our stake holders and society. We are committed to the principles of sound corporate governance and will continue setting highest standards of ethical performance for ourselves.

Social Sustainability: We will continue to shoulder social responsibility towards our community. Our CSR vision is to create value to every stakeholder and be responsible to the society in our activities. We will pursue our active participation in various social upliftment and rural development programmes.

Environment Sustainability: The safety and health of our employees, the well-being of our stakeholders and the minimization of our impact on the environment remain our priority and we will always strive to go beyond just compliance. We are committed to provide maximum environment safety & cleanliness measures, excellent housekeeping, congenial working environment and regulatory compliance. We will continue complying with all regulations and statutes concerning safety, health and environment. It is our endeavour to inculcate the principles of safety in our people and processes on a continuous basis.

**Fimakem India Ltd
E-98-99, Mewar Industrial Area, Madri
Udaipur-313 003**

Mynores INDIA PRIVATE LIMITED

Corporate Social Responsibility (CSR) Policy

CSR is connected with the principles of sustainability; an organisation should make decisions based not only on financial factors, but also on their social and environmental consequences. Therefore, at Mynores India Private Limited we commitment to financially grown in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

To this end, we encourage and participate in activities related to environment sustainability, education and learning with active participation from the employees of the company and the society.

CSR Policy

The CSR initiative at Mynores India Private Limited shall focus on areas such as (but not limited to) Plantation, Medical camps, Water Conservation, Sanitation, Education and sports in schools, Employability/skills and Entrepreneurship Development, and as decided by the Board of Directors.

(i) We would engage in CSR activities mainly in the local communities where we are based and also in places where we operate our businesses.

(ii) In order to arrive at specifics, we would conduct Stakeholder Engagement and Consultation (SEC) process to identify the Socio-economic issues in our locality and/or identify the key areas to be engaged for CSR activities.

(iii) We would where needed, identify and partner with reputed agencies/NGOs for implementation our CSR projects

(iv) We shall be willing to take up projects which help the local government/administration to address their short comings and fill the resource gap in their activities. Hence, certain CSR activities would be designed as Public Private-Community-Participation but will be subjected to our existing commitments.

(v) We would install MIS for tracking the progress of CSR Activities.

(vi) We shall comply with the laws pertaining to CSR activities as much in the letters thereof, as in their spirit.

Mynores INDIA PRIVATE LIMITED

Our Commitment

The Company stands committed to its responsibility towards society and our goals are to ensure that our economic growth is socially and environmentally sustainable. Our Company believes that CSR is much beyond charity and philanthropy and shall use it to benefit the community. We believe that balance in Economic, Social and Environmental objectives, permeating through everyday conduct of business is the key to achieve the goal of Sustainable Development. Broadly, our CSR policy shall revolve around economic, social and environment sustainability.

Economic Sustainability:

Our Company's corporate philosophy as embedded in us by our Founder, requires that our business activities and objectives must be served on the tenets of good corporate citizenship. We will continue serving the needs of our business based on transparency, integrity, sustainability, innovation and on our commitment to all our stake holders and society. We are committed to the principles of sound corporate governance and will continue setting highest standards of ethical performance for ourselves.

Social Sustainability:

We will continue to shoulder social responsibility towards our community. Our CSR vision is to create value to every stakeholder and be responsible to the society in our activities. We will pursue our active participation in various social upliftment and rural development programmes.

Environment Sustainability:

The safety and health of our employees, the well-being of our stakeholders and the minimization of our impact on the environment remain our priority and we will always strive to go beyond just compliance. We are committed to provide maximum environment safety & cleanliness measures, excellent housekeeping, congenial working environment and regulatory compliance. We will continue complying with all regulations and statutes concerning safety, health and environment. It is our endeavour to inculcate the principles of safety in our people and processes on a continuous basis.

**Mynores India Private Limited
E-101, Mewar Industrial Area, Madri
Udaipur-313 003**